

SY2018 Chicago Debate League Coach Stipend Allocation System

This system only applies to district schools who participate in the CDL and have their costs funded by the district (often high poverty schools). Self-funded district schools, charter and guest schools do not receive a coach stipend allocation from the CDL - their coaches are paid directly by the schools themselves.

I. Payment Schedule

Coach stipend payments will be made in three parts. Payments are added to coaches' CPS paycheck and are not sent separately. External coaches (miscellaneous CPS employees not employed by the school they coach at) must complete the CPS hiring process and obtain a CPS Employee ID number in order to receive payment. Coaches should also inform the CDC of their position type if they are not full-time classroom teachers, e.g., ESP (Extended Support Personnel) or substitute teachers.

The first part loaded into payroll sometime between T1 and T2 (usually late November/early December). By around the same time, CPS will send each school its transportation allocation. Attending T1 is required to

receive this first payment. Coaches may be required, if directed by CPS, to update their attendance in Cityspan in order to receive this payment.

The second part will be loaded into payroll before T4 (usually by early February). Coaches may be required, if directed by CPS, to update their attendance in Cityspan in order to receive this payment.

The third part will be loaded into payroll after T6 (usually by late April). Coaches may be required to complete a coach survey and may be required, if directed by CPS, to update their attendance in Cityspan in order to receive this payment.

II. Payment Amounts

The first part of the coach stipend will exclusively be the base stipend:

Maroon, Red, White and Blue Schools \$1,000

RCC Schools \$3,000

This may also include a participation bonus for T1 and possibly T2/T2, depending upon timing of tournaments and processing time needed by CPS.

The second part of the coach stipend allocation pays

out a second base-stipend of \$1,000, and then up to \$1,333-\$1,500 additional depending on participation at T1 – T3. The participation bonus is \$500 per Blue/White tournament at which the Participation Standard -- eight students per school per tournament, except for first-year schools, for which it is four students per school per tournament. The participation bonus is \$333 per RCC/Red/Maroon Tournament at which the Participation Standard is met.

This may also include the participation bonus for T4 or T4/T5, depending upon timing of tournaments and processing time needed by CPS.

The third part of the allocation pays out the coach stipend the same way -- \$1,000 base, then up to \$1,333-\$1,500 additional depending on meeting the participation standard at T4 – T6.

Here is what the coach stipend allocation total (total base, plus the two allocations that are based on participation) comes to for Red and Maroon schools:

Attaining the Participation Standard 0 Times -- \$3,000
Attaining the Participation Standard 1 Time -- \$3,333
Attaining the Participation Standard 2 Times -- \$3,667
Attaining the Participation Standard 3 Times -- \$4,000
Attaining the Participation Standard 4 Times -- \$4,333
Attaining the Participation Standard 5 Times -- \$4,667
Attaining the Participation Standard 6 Times -- \$5,000

Here is what the coach stipend allocation total (total base, plus the two allocations that are based on participation) comes to for Blue and White schools:

Attaining the Participation Standard 0 Times -- \$3,000
Attaining the Participation Standard 1 Time -- \$3,500
Attaining the Participation Standard 2 Times -- \$4,000
Attaining the Participation Standard 3 Times -- \$4,500
Attaining the Participation Standard 4 Times -- \$5,000
Attaining the Participation Standard 5 Times -- \$5,500
Attaining the Participation Standard 6 Times -- \$6,000

And here is what the coach stipend allocation total comes to for RCC schools.

Attaining the Participation Standard 0 Times --	\$4,000
Attaining the Participation Standard 1 Time --	\$4,500
Attaining the Participation Standard 2 Times --	\$5,000
Attaining the Participation Standard 3 Times --	\$5,500
Attaining the Participation Standard 4 Times --	\$6,000
Attaining the Participation Standard 5 Times --	\$6,500
Attaining the Participation Standard 6 Times --	\$7,000

No-showing at two tournaments during the season automatically means that the school is removed from the CDL for the remainder of the season and coaches cannot receive any additional stipend allocation.

Any coach stipend funds that are in the CPS CDL budget that are not allocated – because schools in the aggregate under-participate at a level that leads to fewer coach stipend dollars being allocated than are budgeted – will be allocated to coaches in the form of participation bonuses.

This system can increase overall stipend allocations (if it does, the Chicago Debate Commission covers the difference). The Coach Stipend Allocation System does ensure that coach stipend funds are allocated to

schools in relation to their performance on the key participation standard metric.

This system does not trade off or in any way compete with additional coach performance incentives.

Blue and White schools that have only one coach will receive \$500 less in each of three base allocations, for a total of \$1,500 less in their coach stipend allocation. Red and Maroon schools that have only one coach will receive \$333 less in each of three base allocations, for a total of \$1,000 less in their coach stipend allocation. RCC schools, by virtue of their expanded competition schedule, receive the entire allocation regardless of how many coaches they have.